

# A Better Sonoma County. That's Our Business.

Member FDIC



### **About**

### Brian J. Reed, President & CEO

Brian has over 40 years of community banking experience, with over 30 in Sonoma County.

2020 - Selected as President and CEO of Summit State Bank

2016 - Joined Summit State Bank as Chief Credit Officer

2006 - Served as EVP Chief Credit Officer of First Community Bank

#### Community Board Commitments

- 27 yr member of Santa Rosa East/West Rotary (including 2 terms as President)
- President of Children & Family Circle
- ❖ Treasurer of Free to Be

#### Educational Background

- ❖ BA in Business Economics from UC Santa Barbara
- Masters of International Management from American Graduate School of International Management

#### **Professional Groups**

Member of Vistage CEO group



### **Core Values**

#### **Mission Statement**

Summit State Bank's mission is to hire and invest in exceptional people, provide superior service and solutions for our customers, increase value for our shareholders, and continuously support and enrich the communities in which we serve.



#### **Vision Statement**

To be the community bank leader committed to providing superior service and enriching the communities we serve, today and into the future.

#### **Core Values**

Our core values support our vision and shape our company culture. The guiding principles that drive our attitudes, actions, and decisionmaking are: Integrity, Collaboration, Respect, Adaptable, and Can-Do Attitude

# The Summit Way

### **Summit Service Standards**

- 1. Greet customers, colleagues and community with courtesy and enthusiasm
- 2. Treat everyone you encounter with respect they are important
- 3. Offer your service and solutions, look for ways to continually improve processes to better serve the customer
- 4. Be responsive, follow-up and follow through our customers and fellow employees count on you
- 5. Show your integrity by keeping your word, being honest, and providing a consistent level of service and accountability
- 6. If you can't meet a deadline that you have committed to, be proactive, authentic and provide an update
- 7. Embrace the team spirit, we are all collaborating and supporting each other to provide exceptional service to our customer
- 8. Expect excellence in yourself and others
- 9. Strive to improve yourself through training, experience, and collaboration
- 10. Have some fun while you're at it



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# **Guiding Principles**

"To be a successful community bank, we must be significant in the lives of those we touch - our employees, customers and community. Significance is the legacy that is left behind long after a leader leaves an organization. Their influences on values, attitudes and culture will endure and their impact on peers, managers and followers will last a lifetime. We believe it is our role to leave a lasting impression on our community, today and into the future.

Our guiding principles provide direction and focus on our beliefs, values and goals, which shape our company philosophy. It is the drive for everything that happens in our organization."

- Brian Reed, President and CEO



# **Company Overview**

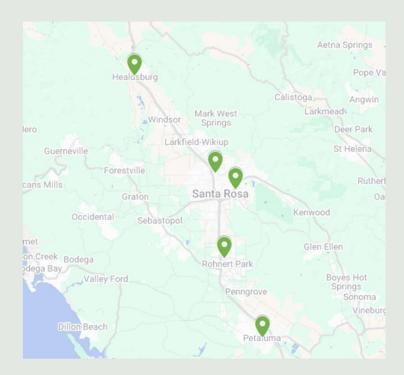
- · Commercial Bank, headquartered in Santa Rosa, CA
- \$1.0 billion in assets
- 5 branch locations
- 106 employees
- Founded in 1982
- Listed on NASDAQ in 2006 under the ticker "SSBI"

#### **Summit State Bank Locations**

- Santa Rosa Main, Headquarters
- Healdsburg
- Montgomery Village, Santa Rosa
- Rohnert Park
- Petaluma

#### Regional Small Business Lending Group

Roseville CA



### **Executive Leadership**

Genie Del Secco, EVP and Chief Operating Officer

Camille Kazarian, EVP and Chief Financial Officer

Michael Floyd, EVP and Chief Credit Officer

**Brandy Seppi** EVP and Chief Lending Officer



Genie has 35 years of community banking experience, with 10 years at Summit State Bank. She is a graduate of the Pacific Coast Banking School (PCBS) and the Foster School of Business Executive Finance from Sonoma State Leadership Program. For the past two years, she served as faculty at PCBS.



Camille has 26 years of industry experience and 7 years at Summit industry experience and started State Bank. Camille holds a Bachelor of Science degree in Business Administration and University and an MBA from the University of Phoenix.



Michael has over 40 years of with Summit in 2024. He earned his Bachelor of Arts degree in Economics from Revelle College. Mike is also a graduate of Pacific served as faculty for the past seven years.

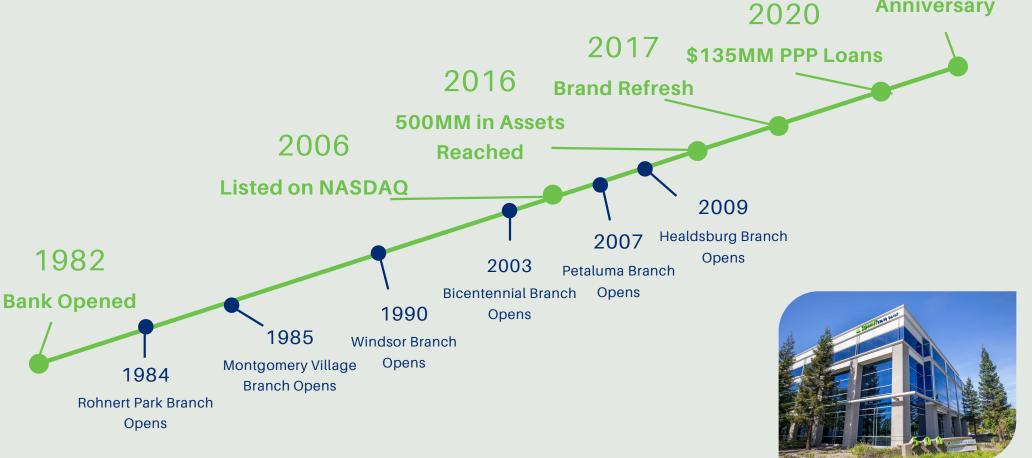


Brandy has over 30 years of industry experience, with 10 years at Summit State Bank. Brandy holds a Bachelor of Arts degree in Economics from the University of California at San Diego and is a graduate of the ABA Stonier Coast Banking School (PCBS) and Graduate School of Banking and the Wharton Leadership Program.

# 40 years and \$1B in Assets

2022

\$1B Assets and 40th
Anniversary



# **Competitive Advantages and Challenges**

### What Makes Summit State Bank Unique?

What sets us apart from our competitors is our ability to deliver personalized solutions and service with excellent customer service along with providing access to local decision-makers. We strive to develop long-term relationships with our businesses, nonprofits, and our community.

### **Competitive Advantages**

- Community-Centered Approach
- Relationship Banking
- Support for Nonprofits and Mission-Driven Organizations
- Local Market Knowledge and Management
- High-Touch, Personalized Service

### Challenges

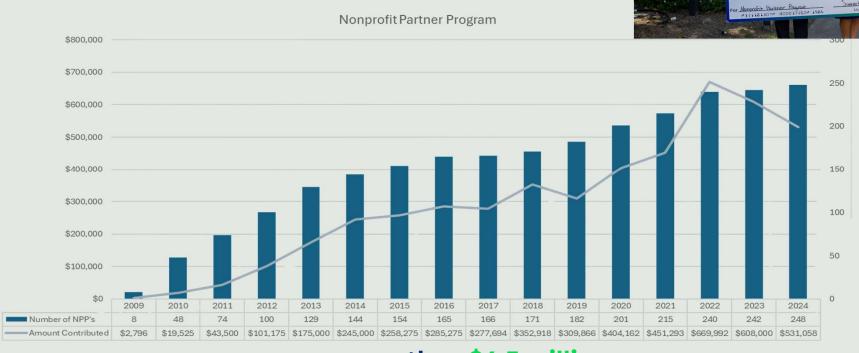
- Interest Rate Environment
- Economic Fluctuations
- Regulatory Compliance
- Technological Competition
- Talent Acquisition/Retention





# **Making a Difference**

Nonprofit Partner Program Results



Since 2009, Summit has contributed **more than \$6.5** million to Sonoma County nonprofits through the Nonprofit Partner Program and donations.





- Enhanced the Nonprofit Partner Program with the launch of our North Bay Nonprofit Event (NBNE).
- This half-day gathering attracted nearly 100 nonprofit leaders in 2025, and features local experts who share valuable insights, resources, and best practices.
- Designed to deepen relationships with existing Nonprofit Partners by providing education, support, and opportunities for fellowship.
- Keynote speakers have included experts from CalNonprofits, the Center for Volunteer and Nonprofit Leadership, fundraising experts, and other respected community organizations.
- Includes a donation giveaway drawing with five \$1,000 contributions awarded to attending North Bay nonprofits.
- Strengthens the local nonprofit sector by fostering collaboration and community impact.



### **Awards & Accolades**

Best Places to Work - Hall of Fame NorthBay Biz Magazine

Corporate Philanthropy Award San Francisco Business Times

Best Places to Work
North Bay Business Journal

Diversity in Business
North Bay Business Journal

Top Performing Bank American Banker

Raymond James Award





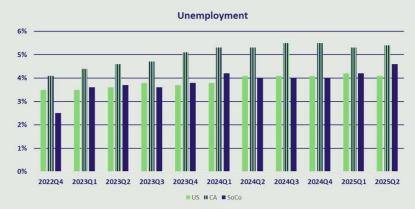


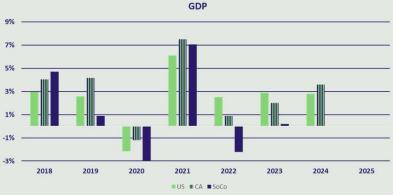






## **Market Area Highlights**





#### Notes:

2024 and 2025 Sonoma County GDP figures unavailable 2022 Sonoma County GDP impacted by rate increases (winery, agriculture specific)

Note: Real Annual GDP Rate of change, not seasonally adjusted. Source: https://fred.stlouisfed.org

#### Northern California Concentrated in Sonoma County

- Commercial Property Investment Inventory Remains Low due to limited construction over the past ten years.
- Diverse and Resilient Economy:
  - Healthcare, Manufacturing, Construction and Wholesale Trade Comprise > 40% of the County's Earnings
  - Challenges include:
    - High cost of living
    - Reliance on tourism
    - Cyclical wine industry
  - Consistently Low Unemployment
  - While Sonoma County GDP has been negative or marginal growth since 2021, the GDP in dollars is higher than pre-pandemic
- Ranked 15<sup>th</sup> in Median Household Income across California

### **Financial Trends**



#### 2020 - 2022:

 Strong growth from continued low and stable rate environment resulting in robust loan production and healthy NIM, and strong noninterest income.

#### 2023:

- Fed raised rates 5.00% between Mar 2022 July 2023.
- Rapid and sustained rate increases compressed NIM and slowed commercial loan demand.
- SBA market impacted by high rates and economic uncertainty reducing non-interest income

#### 2024:

Negative earnings were a result of:

- Prolonged high interest rates that suppressed loan production and eroded margins, and reduced non-interest income
- The Bank charged off \$9.7MM resulting in \$7.9MM of credit loss provisions and ultimately leading to a \$4MM write off of goodwill

#### 2025:

- Fed reduced rates 1% between Sep Dec 2024
- NIM beginning to recover from sustained high interest rates
- Earnings beginning to improve due to increased NIM and material resolution of nonperforming loans
- Earnings improvement offset by lower SBA market demand, due to continued elevated rates

### **Drivers of Performance**

- Credit Quality
- Net Interest Margin and Net Interest Income
- ❖ Non-Interest Income
- Expense Management

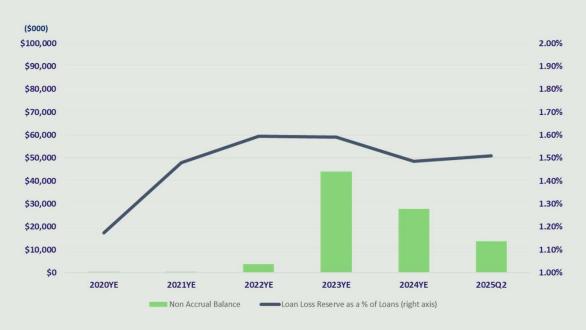
### **Loan Growth & Asset Quality**



Note: CECL Conversion as of January 1, 2021

- 2024 and YTD 2025 Loan production slowed due to focusing on quality and appropriate rate in an uncertain economic environment
- Strong Reserves at 1.51% (Allowance for Loans & Lease Losses – ACL) sufficiently cover the risk in the portfolio
- Remaining Non-Performing Loans are primarily comprised of one large relationship that is individually assessed based on recent appraisals

# Non-Performing Loans and Loan Loss Reserve

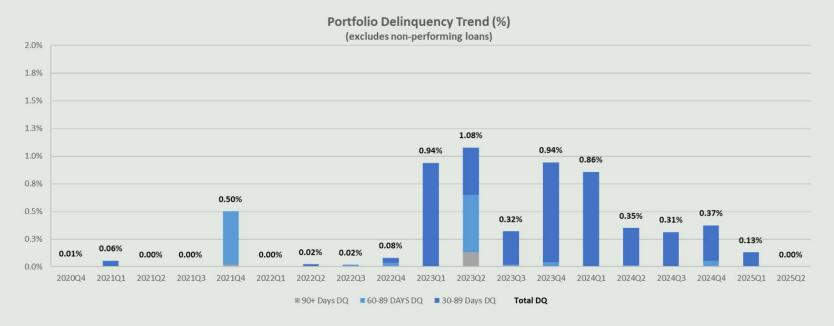


#### Non-Performing Loans:

- 1 relationship makes up 86% of nonperforming loans as of Q2 2025
- Strong Reserves continue to be maintained at 1.51% despite Non-Performing loan balances reducing since YE2023

Note: CECL Conversion as of January 1, 2021

# **Portfolio Delinquency Trends**

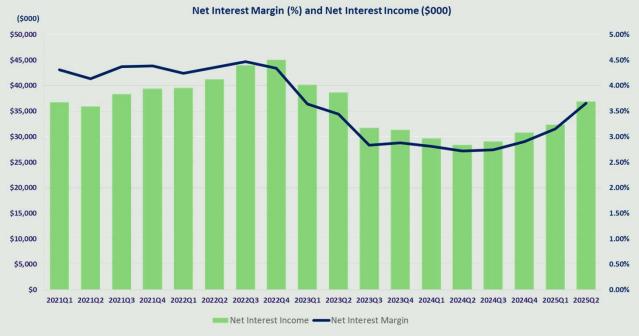


#### **Delinquency Trends:**

- Delinquency metrics of the performing portfolio have been declining in recent periods
- Past Due segment is currently 0% of the portfolio

<sup>\*</sup>excludes Non-Accrual loans

### Interest Income & Interest Expense Management



- NIM compression and Net Interest Income declined due to elevated cost of funds, lower volume of new higher priced loans and existing loans that have repriced slower than deposits
- Net Interest Income increased from \$7.7MM Q4 2024 to \$9.2MM Q2 2025
- Starting in Q3 2024, NIM and Net Interest Income compression is improving as deposit pricing has decreased and more loans are repricing higher

# **Yield on Earning Assets vs Cost of Liabilities**

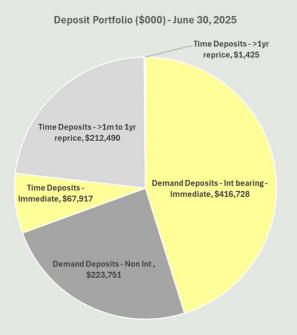


2021Q1 2021Q2 2021Q3 2021Q4 2022Q1 2022Q2 2022Q3 2022Q4 2023Q1 2023Q2 2023Q3 2023Q4 2024Q1 2024Q2 2024Q3 2024Q4 2025Q1 2025Q2

Cost of Liabilities — Yield on Earning Assets

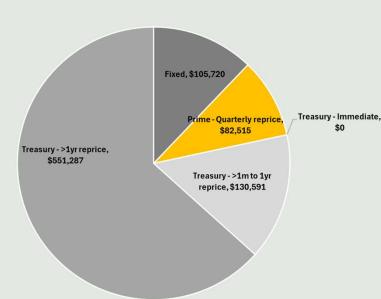
- Cost of Liabilities has risen faster than the Yield on Earning Assets
- Cost of Liabilities peaked in Q3 2024

# **Deposits & Loans Repricing by Maturity**





 Only 24% of the Loan Portfolio contractually reprices within 1 year



Loan Portfolio (\$000) - June 30, 2025

- Reprices Immediately
- Reprices quarterly
- Reprices in 1 month to 1 year
- Reprices 1 year to 8 years
- Fixed Rate

### **Treasury Indexed CRE - Contracted Rate Resets**



- Most Treasury Indexed CRE Loans reprice every 5 years based on the corresponding Constant Maturity Treasury index
- Repriced rates reflect a snapshot of market rates as of 6/30/2025; Actual repricing rates can differ depending on market rates at the time of repricing
- Treasury Indexed CRE Loans represent about 78% of the Total loan portfolio

Note: Loan Balance does not reflect potential for loan defaults, refinancing activities or prepayments. This graph is not intended as an indication of future financial results. Please reference page 36 of this report.

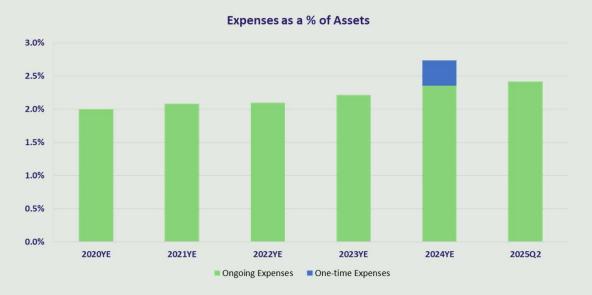
### **Government Guaranteed Loan Programs**



\* Rolling 4 Quarter Average

- Dedicated Small Business Lending Group Created in 2017
- Floating Rate ~ 8.9% (July 2025 adjustment)
- Decrease in Non-Interest Income through:
  - Lower SBA Loan Sales Volume
  - Offset by increasing Servicing income
  - Non-Interest Income decreased from \$680M Q4 2024 to \$261M Q2 2025, driven by minimal volume of SBA loan sales
- Decreased Retained Balance driven by:
  - Selling majority of guaranteed balances
  - Slowing SBA originations
  - Increased prepayments

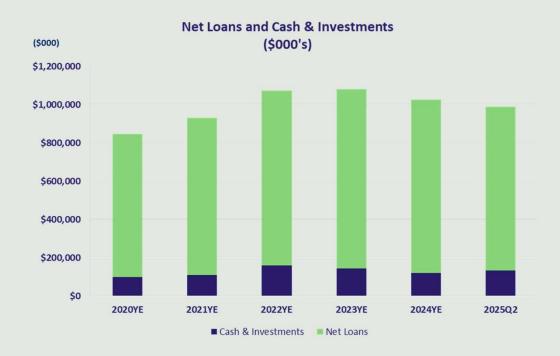
# Managing Infrastructure Costs in an Inflationary Environment



Note: One-time goodwill impairment of \$4.1MM. The goodwill impairment was a result of the Bank's stock price trading below book value and is a non-cash charge that does not impact the Bank's cash flows, liquidity, or regulatory capital.

- Operating expenses in Q2 2024 were higher at \$6.6MM vs \$6.3MM is Q2 2025, despite increases in non-controllable expenses of \$400M and continuing inflationary pressures
- Cost cutting efforts employed in Q4 2024 are impacting the reduction in the operational expenses in 2025
- Assets have been managed down to bolster the Bank's financial position, resulting in expenses to assets ratio remaining relatively constant

### **Assets Trends**



- Manage Asset reductions to maximize Capital Ratios
- New loan originations are targeted to reduce overall CRE concentration levels
  - Conventional CRE Owner Occupied with Targeted Yield at 7.25%
  - C&I Lending with Targeted Yield at 7.25%
  - SBA Guaranteed Loans with Targeted Yield at 9.30%
- Portfolio Loan Yield as of 2025Q2 at 5.99%
  - \$424MM of Treasury based loans are scheduled to reprice in the next 2.5 yrs at a differential of more than 2%

# **Loan Portfolio Composition**



Commercial Real Estate - Invest
Commercial Real Estate - Owner Occupied
Farm
Commercial C&I
Real Estate - SFR
Multi-Family
Real Estate - Construction & Land
Other

Portfolio Product Types, %

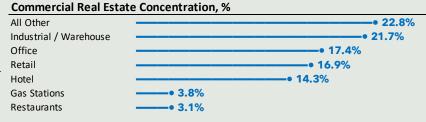


Diversified Portfolio with Manageable Risk

- Total Portfolio LTV 46% (ex C&I)
- CRE Segment LTV 56%

• 25.1%

# CRE Concentration (Investment & Owner Occupied)



Commercial Real Estate (CRE) Portfolio:

- Investment: 68% of segment, DSCR 1.51x
- Owner Occupied 32% of segment, DSCR 1.91x
- CRE LTV 48% for Property Types with Higher Risk

• 50.3%

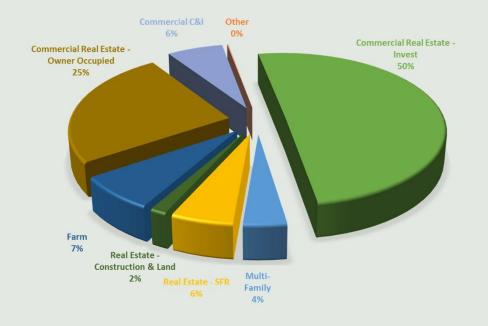
Commercial Real Estate (CRE) Segment Risks:

- Current Risks: Hotels, and Restaurants at ~17% of CRE segment
- Post Pandemic Risks: Office at 17.4% of CRE segment (LTV 53%)

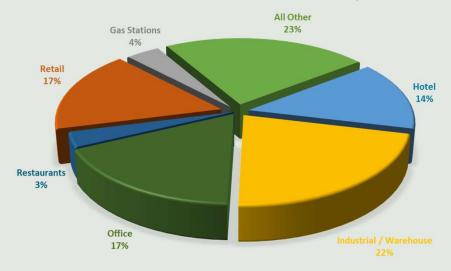
Note: Segment DSCR's are calculated using weighted average based on most recent financials which may be dated in some cases. Additionally, DSCR's can be property based or global calculations including guarantors.

# **Loan Composition**

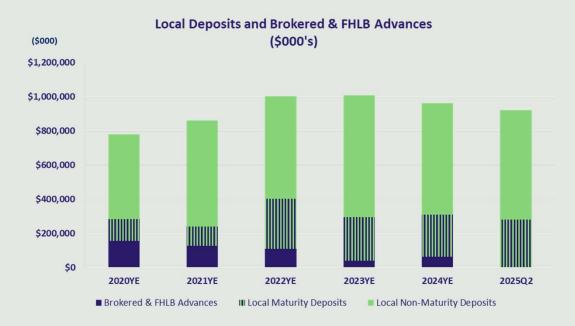
### Total Loan Portfolio



# CRE Loan Portfolio Concentration: Investment & Owner Occupied

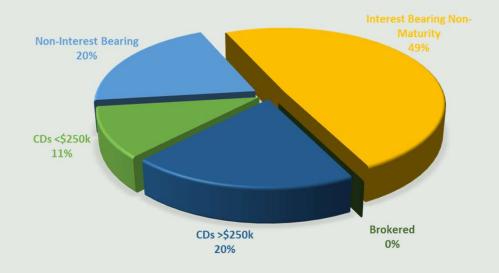


### **Liabilities Trends**



- Continued Focus on Managing Local
   Non-Maturity Deposit Growth to match
   Loan Growth
- Deposit growth from 2020 to 2Q2025:
  - Local Non-Maturity Deposits increased from 64% to 70% of Total Deposits
  - Total Local Deposits increased from 80% to 100% of Total Deposits

# **Deposit Composition**



- Organic Deposit Growth through Strong Relationship Practices
- Focused Local Deposit Growth
- Q2 2025 Average Cost of Deposits at 2.54%

## Focus on Liquidity and Quality as of Q2 2025

- \$134MM of Available Primary Liquidity
  - Includes Cash and Investments Available for Sale
  - Primary Liquidity is 13.4%
- \$340MM of Available Secondary Lines
  - Includes FHLB, Federal Reserve Bank, and Fed Funds lines
  - Total Liquidity (Primary + Secondary Liquidity) is 45.9%
- \$ \$107MM of Contingent Funding Sources
  - Brokered Deposits (based on internal policy limits) and Guaranteed SBA loan balances eligible for sale
- ❖ AOCI impact is minimal to Capital Ratio (~1%)
- Deposit Portfolio Quality
  - An estimated 24% of Deposits are uninsured by FDIC
  - Deposit Concentrations
    - Only 2 Depositors meet Regulatory definition of Large Depositors
    - Top 25 Depositors represent only 24% of Deposits as of Q2 2025
    - Total Local Deposits are 100% of Total Deposits

# **Tangible Book Value Growth**

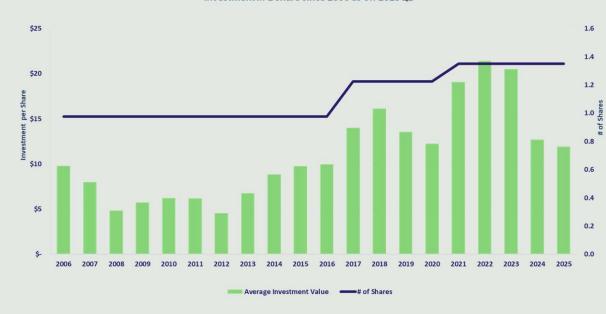


- Tangible Book Value has improved 36% since 2020, or 8% annualized growth
- Tangible Book Value growth has solely been driven by retention of earnings
- As of June 30, 2025, the Bank's stock price was trading at 0.7x of Book Value (\$14.05/share)

[1]Tangible Book Value is a non-GAAP financial measure. See slide at end for a reconciliation to GAAP.

### **Shareholder Value**





12/31/2024 6/30/2025 7/31/2025 NASDAQ: SSBI \$7.65 \$10.84 \$12.24 Graph illustrates investment in 1 share of stock beginning in 2016

- 2016: One share of stock purchased
- 2017: A five-for-four stock split results in
   1.25 shares outstanding
- 2021: A one time 10% stock dividend results in 1.38 shares outstanding
- Stock Value increased 19% since 2016, or an average of 2.3% per year
- Another component of shareholder value is dividends, the Bank has suspended dividends to focus on maintaining strong capital levels and reducing risk in the balance sheet

Note: Value represents the Bank's average annual stock price adjusted historically for splits and dividend multiplied by the number of shares

# Why Summit State Bank?

- Experienced Executive & Management Team
- Commitment to a Culture of Success
- Focus on Organic Growth and Driving Core Customer Deposits
- Lending Platform Positioned to Deliver Results
- ❖ Significant Growth in Tangible Book Value of shares in last 5 years
- Experienced and dedicated Board of Directors with strong local ties

# Thank you for your time and attention.

# **Questions?**



"In community banking, success isn't measured by size—it's measured by significance. When we make a lasting difference in the lives of our employees, customers and community, long-term growth naturally follows."

### **Forward-Looking Statements**

This presentation includes forward-looking statements within the meaning of the "safe-harbor" provisions of the Private Securities Litigation Reform Act of 1995, including forward-looking statements regarding our expectations and beliefs about our future financial performance and financial condition and trends in our business and markets. Words such as "expects," "anticipates," "believes," "estimates" and other similar expressions or future or conditional verbs such as "will," "should," "would" and "could" are intended to identify such forward-looking statements. The forward-looking statements in this presentation are based on current information and on assumptions that we make about future events and circumstances that are subject to a number of risks and uncertainties that are often difficult to predict and beyond our control. As a result of those risks and uncertainties, our actual future financial results and outcomes could differ, possibly materially, from those expressed in or implied by the forward-looking statements contained in this presentation. Those risks and uncertainties include, but are not limited to, the risk of incurring credit losses; the quality and quantity of our deposits; adverse developments in the financial services industry and any related impact on depositor behavior or investor sentiment; risks related to the sufficiency of our liquidity; the risk that we will not be able to grow at historic rates or at all; general economic conditions, either nationally or locally in the areas in which we conduct our business; risks associated with changes in interest rates, which could adversely affect our future operating results; the risk that customers or counterparties may not performance in accordance with the terms of credit documents due a decline in credit worthiness. business conditions or other reasons; the risks of loan defaults, refinancing and prepayments; the unpredictability of any litigation; the risk that data and models on which we rely to conduct our business, including to determine our allowance for credit losses, may be inaccurate or unreliable; adverse conditions in real estate markets; and the inherent uncertainty of expectations regarding the performance or resolution of loans. Additional information regarding these and other risks and uncertainties to which our business and future financial performance are subject is contained in our Annual Report on Form 10-K for the fiscal year ended December 31, 2024 and other documents we file with the FDIC from time to time. Due to these and other possible uncertainties and risks, you should not place undue reliance on the forward-looking statements contained in this presentation, which speak only as of today's date. We disclaim any obligation to update forward-looking statements contained in this presentation except as may be required by law.

### **Non-GAAP Financial Measures**

This presentation contains non-GAAP (Generally Accepted Accounting Principles) financial measures in addition to the results presented in accordance with GAAP. These Non-GAAP financial measures include pre-tax, pre-provision net operating income before goodwill, pre-tax, pre-provision return on average assets before goodwill ("ROAA"), and Tangible Book Value. We believe the presentation of these non-GAAP financial measures, provides useful information to assess our consolidated financial condition and consolidated results of operations and to assist investors in evaluating our financial results relative to our history results and those of our peers.

Not all companies use identical calculations or the same definitions of pre-tax, pre-provision net operating income before goodwill, pre-tax, pre-provision ROAA before goodwill and Tangible Book Value, so the presentation of these non-GAAP financial measures may not be comparable to other similarly titled measures used by other companies. These non-GAAP financial measures have inherent limitations, are not required to be uniformly applied, and are not audited. These non-GAAP financial measures should be taken together with the corresponding GAAP measure and should not be considered a substitute for the GAAP measure. Reconciliations of the most directly comparable GAAP measures to these non-GAAP financial measurements are presented below.

# **Non-GAAP Financial Measures**

	Six Mont	hs Ended	Twelve Months Ended									
	June 30, 2025		December 31, 2024		December 31, 2023		December 31, 2022		December 31, 2021		December 31, 2020	
(In thousands)												
Reconciliation of non-GAAP tangible common equity												
Total shareholders' equity	\$	98,108	\$	91,723	\$	97,678	\$	88,546	\$	84,282	\$	75,629
Excluding goodwill		-		-		(4,119)		(4,119)		(4,119)		(4,119)
Excluding originated servicing rights		(2,916)		(3,436)		(3,619)		(3,810)		(1,346)		(1,614)
Total adjusted tangible common equity	\$	95,192	\$	88,287	\$	89,940	\$	80,617	\$	78,817	\$	69,896